

## Overview

Beginning plan year 2023, if an employee must pay more than the affordability threshold (9.12% for 2023) of household income towards the premium for the lowest cost family plan offered by their employer, the plan is considered unaffordable, and the employee's family members may qualify for financial assistance for health coverage through Covered California.

Follow the steps below to use the [Affordability Tool on the Covered California website](#) to determine if a consumer and their family have an offer of employer-sponsored health coverage that meets the minimum value standard and is affordable.

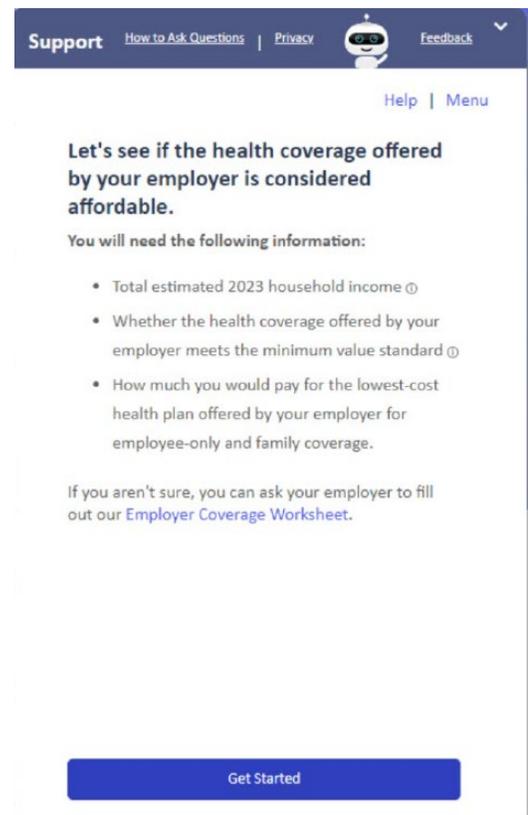
## Steps

1. Navigate to the Affordability Tool on the Covered California website. Gather the necessary information and click “Get Started”.

You will need the following information:

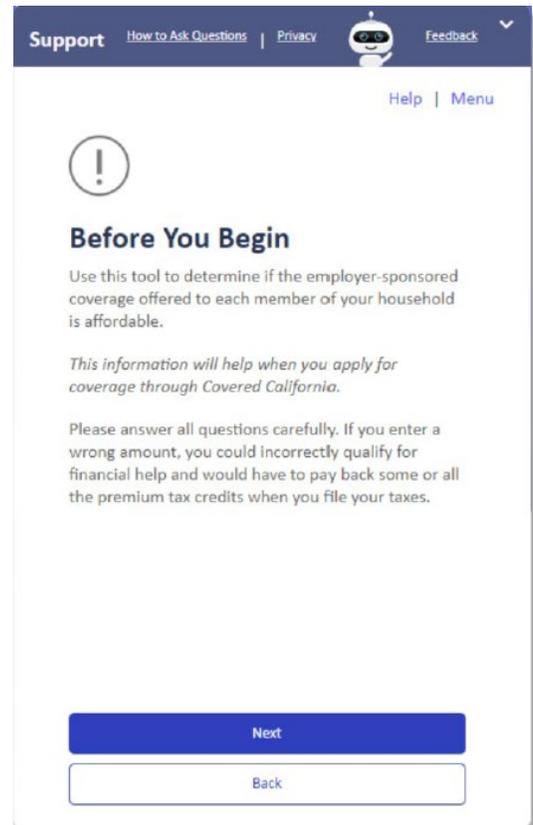
- Total estimated 2023 household income:
  - Include the income for you, your spouse, and anyone you claim as a dependent when you file taxes. Income includes wages and tips, salary, self-employment income, interest and dividends received, alimony received, Social Security payments received and other income.
- Whether the health coverage offered by your employer meets the minimum value standard.
  - Plan pays at least 60% of the total cost of medical services and substantially covers hospital and doctor services.
- How much you would pay for the lowest-cost health plan offered by your employer for employee-only and family coverage.

If you aren't sure, you can ask your employer to fill out the Employer Coverage Worksheet.

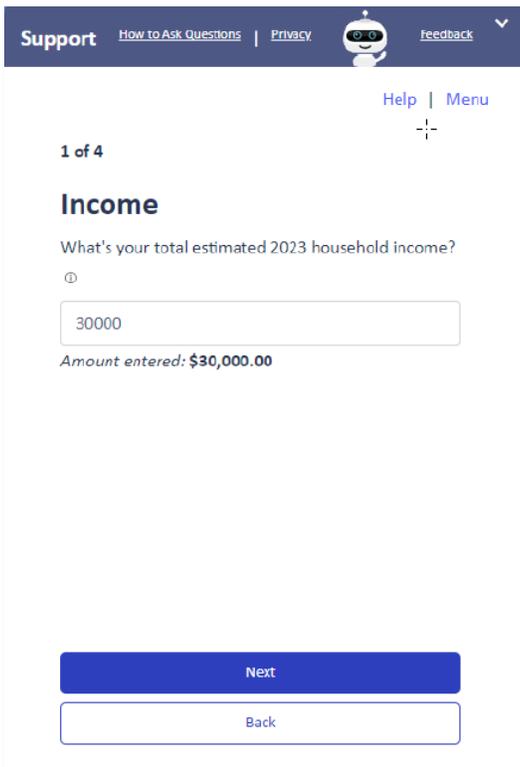


The screenshot shows the top navigation bar with 'Support', 'How to Ask Questions', 'Privacy', and 'Feedback' links. Below the navigation bar, there is a 'Help | Menu' link. The main heading reads: 'Let's see if the health coverage offered by your employer is considered affordable.' Below this, it states: 'You will need the following information:' followed by a list of three items: 'Total estimated 2023 household income', 'Whether the health coverage offered by your employer meets the minimum value standard', and 'How much you would pay for the lowest-cost health plan offered by your employer for employee-only and family coverage.' At the bottom, there is a blue button labeled 'Get Started'.

2. Read the “Before You Begin” page and click “Next”.
  - Use this tool to determine if the employer-sponsored coverage offered to each member of your household is affordable.
  - *This information will help when you apply for coverage through Covered California.*
  - Please answer all questions carefully. If you enter a wrong amount, you could incorrectly qualify for financial help and would have to pay back some or all the premium tax credits when you file your taxes.



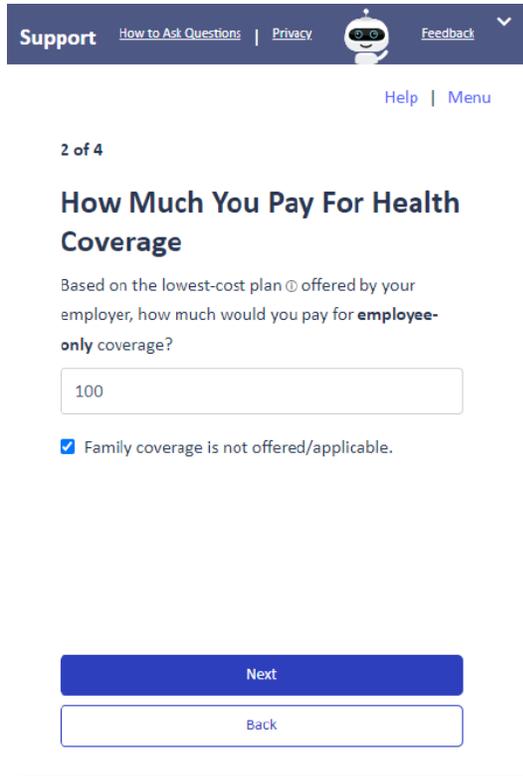
The screenshot shows the 'Before You Begin' page of the tool. At the top, there is a dark blue header with 'Support' and links for 'How to Ask Questions', 'Privacy', and 'Feedback'. A robot icon is also present. Below the header, there are links for 'Help' and 'Menu'. A large exclamation mark icon is centered on the page. The main heading is 'Before You Begin'. Below this, there is a paragraph: 'Use this tool to determine if the employer-sponsored coverage offered to each member of your household is affordable.' This is followed by a italicized sentence: 'This information will help when you apply for coverage through Covered California.' Another paragraph reads: 'Please answer all questions carefully. If you enter a wrong amount, you could incorrectly qualify for financial help and would have to pay back some or all the premium tax credits when you file your taxes.' At the bottom, there are two buttons: a blue 'Next' button and a white 'Back' button with a blue border.



The screenshot shows the 'Income' page of the tool. At the top, there is a dark blue header with 'Support' and links for 'How to Ask Questions', 'Privacy', and 'Feedback'. A robot icon is also present. Below the header, there are links for 'Help' and 'Menu'. The page is labeled '1 of 4'. The main heading is 'Income'. Below this, there is a question: 'What's your total estimated 2023 household income?'. There is a text input field with the value '30000'. Below the input field, it says 'Amount entered: \$30,000.00'. At the bottom, there are two buttons: a blue 'Next' button and a white 'Back' button with a blue border.

3. Fill out the estimated 2023 household income page and click “Next”.
  - Include the income for you, your spouse, and anyone you claim as a dependent when you file taxes. Income includes wages and tips, salary, self-employment income, interest and dividends received, alimony received, Social Security payments received and other income.

4. Enter the amount the consumer would pay for employee-only coverage and family coverage. Check the box if family coverage is not offered/applicable. Click “Next” when finished.
- Plan must pay at least 60% of the total cost of medical services and substantially cover hospital and doctor services to meet the minimum value standard.



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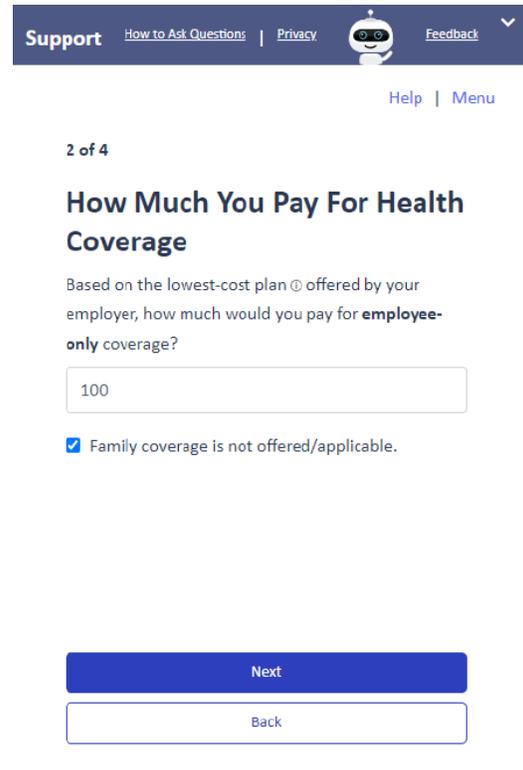
### How Much You Pay For Health Coverage

Based on the lowest-cost plan  offered by your employer, how much would you pay for **employee-only** coverage?

Family coverage is not offered/applicable.

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### How Much You Pay For Health Coverage

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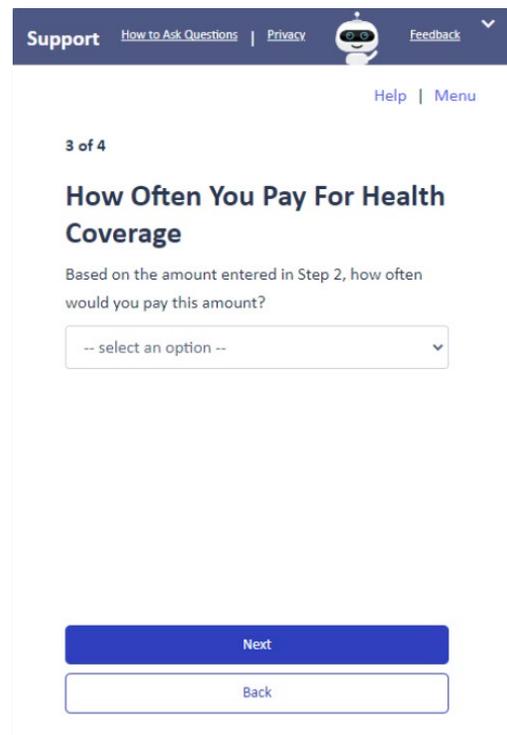
Family coverage is not offered/applicable.

[Next](#)

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5. Based on the amount entered in Step 2, select how often the consumer would pay this amount and click “Next”.

- Weekly
- Every 2 weeks
- Twice a month
- Monthly
- Quarterly
- Yearly



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### How Often You Pay For Health Coverage

Based on the amount entered in Step 2, how often would you pay this amount?

[Next](#)

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6. Review the information for accuracy. Click “Edit” if any changes are needed; click “Calculate” if the information is correct.

- Check the information below to see if it is correct. Click “Edit” if you need to make changes.
- Estimated Total Household Income for 2023
- How often you pay for health coverage
- Cost of Employee-only Coverage
- Cost of Family Coverage



7. Review the Affordability Results page.

### For Employee-Only Coverage

- *Employee-Only NOT Affordable*
  - Based on the information you provided, **your offer of employer-sponsored coverage is NOT considered affordable**. You may qualify for financial help to lower the cost of a Covered California health plan. [Log in or Create an Account](#) to get started.
- *Employee-Only Affordable*
  - Based on the information you provided, **your offer of employer-sponsored coverage is considered affordable**. You do not qualify for financial help to lower the cost of a Covered California health plan.



## For Family Coverage

- *Family NOT Affordable*
  - Based on the information you provided, **your offer of employer-sponsored coverage is NOT considered affordable.** Your family may qualify for financial help to lower the cost of a Covered California health plan. [Log in or Create an Account](#) to get started.
- *Family Affordable*
  - Based on the information you provided, **your offer of employer-sponsored coverage is considered affordable.** Your family does not qualify for financial help to lower the cost of a Covered California health plan.



Click “Start Over” to check if an offer of employer-sponsored coverage from a different employer or for another household member is affordable.