## **Termination Form**

FOR GROUPS

Western	
Health	
Advantage	

Mail to:	2349 Gateway Oaks Drive, Suite 100, Sacramento, CA 95833
Send it by secure fax to:	916.568.0334
Update online:	eBill on westernhealth.com
Direct Inquiries:	916.563.2250 or 888.563.2250

FOR EMPLOYER USE Complete the entire form to report member termination to your account

Employer	Group #
Contact Name	Phone
Signature	Date

MEMBER INFORMATION Provide all information requested for each employee and/or dependent to be terminated from account

Member Full Name (employee or dependent)	Member ID	Termination Date	Termination Reason* (see below)

\*TERMINATION REASON Use the following number code to indicate reason for termination in the table above

- 1. Voluntary termination of employment
- 2. Involuntary termination of employment
- 3. Open enrollment/changed insurance carrier
- 4. Reduction of hours
- 5. Retired
- 6. Member deceased
- 7. Dependent ceasing to be eligible due to age
- 8. Dependent ceasing to be eligible due to divorce
- 9. Voluntary termination of dependent coverage

- 10. COBRA voluntary termination
- 11. COBRA non-payment of premium
- 12. COBRA limit reached
- 13. Error member never eligible
- 14. Other (explain): \_\_\_\_\_

**FOR EMPLOYERS WITH 2–19 ELIGIBLE EMPLOYEES:** WHA must be notified within 30 days of any members' loss of coverage in order to properly administer Group Health Continuation Coverage (Cal-COBRA) to those members. A termination date and reason must be provided. If WHA is not notified within 30 days, WHA will not be liable to offer Cal-COBRA to those members.